#### JOB DESCRIPTION

#### **JOB DETAILS**

Post Title: Camp Support

Hours Per Week: 37.5

Reports to: Director of Services

**Main Purpose:** To work alongside the Camp Support team to plan and deliver camp

sessions

# Main Duties and Responsibilities:

## Camp and programme

- Design and deliver training to large groups
- Design, deliver and evaluate engaging activities, which incorporate therapeutic recreation and challenge by choice, for a wide range of ages
- Support the Resources Manager in procuring, organising and maintaining equipment/resources necessary for camp
- Assist with camp set up and pack up
- Provide support and direction for volunteers
- Assist with camper behaviour support
- Participate in risk assessment and management to ensure camp remains a safe environment
- Maintain an awareness of OTW's emergency procedures and be part of the team that responds initiates a critical incident response
- Ensure effective communication and information sharing within the staff team and with the site
- Be a positive role model and ambassador for OTW to volunteers, campers and visitors
- Participate in any other tasks which contribute to the smooth running of camp

### **Personal and Professional Development**

- Practice in accordance with OTW's policies and procedures
- At all times maintain appropriate personal and professional boundaries
- Ensure the responsibilities for camper confidentiality are maintained in all contacts with children, young people, families and any other individuals or organisations
- Be responsible and proactive in maintaining personal physical safety and emotional wellbeing, utilising supervision and support systems on offer

## PERSON SPECIFICATION: FLOATING SUPPORT

The person specification should set out the qualifications, experience, skills, knowledge, personal attributes and other requirements that the post holder requires to perform the job to a satisfactory level.

Headings	Essential	Desirable	Means of Assessment
Physical requirements of the post	Able to carry out all practical and physical elements of the post.		Application Interview Reference
Training & Qualification s	Training relevant to area of work eg behaviour support, child development, activities		Application Interview Reference
Previous or relevant experience necessary	<ul> <li>Experience at OTW camp or another SFCN camp</li> <li>Experience of working with children and/or young people</li> <li>Understanding of the developmental, social, emotional and practical impact of serious illness on children/young people and their families</li> </ul>	<ul> <li>Awareness of safeguarding children</li> <li>Experience of undertaking risk assessment and addressing risk/safeguarding issues</li> </ul>	Application Interview Reference
Aptitudes and skills required	<ul> <li>Excellent organisation and time management skills</li> <li>Good communication skills</li> <li>Recognises limitations and seeks guidance as appropriate</li> <li>Understanding of the importance of effective record keeping</li> <li>Excellent IT skills (Word processing, email and internet)</li> </ul>	- Good presentation skills	Application Interview Reference
Personal qualities/ temperament	<ul> <li>Positive and problem-solving approach</li> <li>Team player with good working relationships</li> <li>Flexible, adaptable, uses initiative</li> </ul>	- Creative	Application Interview Reference
Special requirements of the post	<ul> <li>Over 21</li> <li>Able to travel to range of locations and attend residential camps</li> <li>Full driving licence</li> </ul>		Application Interview Reference